

Effective: January 5, 2013

	Years of Completed Service in the CPFD																		
	Probationary	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Firefighter	\$39,888 *	\$43,777	\$46,075	\$46,836	\$47,608	\$48,394	\$49,192	\$50,004	\$50,829	\$51,668	\$52,520	\$53,387	\$54,268	\$55,163	\$56,073	\$56,999	\$57,939	\$58,895	\$59,867
Work Period-21 Day	\$2,301.26 *	\$2,525.54	\$2,658.26	\$2,702.11	\$2,746.63	\$2,791.99	\$2,838.02	\$2,884.90	\$2,932.44	\$2,980.82	\$3,030.05	\$3,079.94	\$3,130.85	\$3,182.42	\$3,235.01	\$3,288.43	\$3,342.70	\$3,397.80	\$3,453.91
Bi-Weekly (106 hrs)	\$1,451.99 *	\$1,593.50	\$1,677.24	\$1,704.90	\$1,732.99	\$1,761.61	\$1,790.66	\$1,820.23	\$1,850.23	\$1,880.76	\$1,911.82	\$1,943.30	\$1,975.42	\$2,007.96	\$2,041.14	\$2,074.84	\$2,109.08	\$2,143.85	\$2,179.25
Hourly	\$13,698 *	\$15,033	\$15,823	\$16,084	\$16,349	\$16,619	\$16,893	\$17,172	\$17,455	\$17,743	\$18,036	\$18,333	\$18,636	\$18,943	\$19,256	\$19,574	\$19,897	\$20,225	\$20,559
		9.75%	5.25%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%	1.65%
Driver/Engineer	#		\$50,683	\$51,570	\$52,472	\$53,391	\$54,325	\$55,276	\$56,243	\$57,227	\$58,229	\$59,248	\$60,285	\$61,339	\$62,413	\$63,505	\$64,616	\$65,747	\$66,898
Work Period-21 Day			\$2,924.04	\$2,975.11	\$3,027.19	\$3,080.28	\$3,134.21	\$3,188.98	\$3,244.75	\$3,301.54	\$3,359.33	\$3,418.13	\$3,477.94	\$3,538.75	\$3,600.74	\$3,663.74	\$3,727.92	\$3,793.10	\$3,859.46
Bi-Weekly			\$1,844.93	\$1,877.15	\$1,910.01	\$1,943.51	\$1,977.54	\$2,012.09	\$2,047.28	\$2,083.11	\$2,119.58	\$2,156.68	\$2,194.41	\$2,232.78	\$2,271.90	\$2,311.65	\$2,352.14	\$2,393.27	\$2,435.14
Hourly			\$17,405	\$17,709	\$18,019	\$18,335	\$18,656	\$18,982	\$19,314	\$19,652	\$19,996	\$20,346	\$20,702	\$21,064	\$21,433	\$21,808	\$22,190	\$22,578	\$22,973
				1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Lieutenant	#				\$58,244	\$59,264	\$60,301	\$61,356	\$62,430	\$63,522	\$64,634	\$65,765	\$66,916	\$68,087	\$69,278	\$70,491	\$71,724	\$72,979	\$74,257
Work Period-21 Day					\$3,360.17	\$3,419.14	\$3,478.94	\$3,539.76	\$3,601.75	\$3,664.75	\$3,728.93	\$3,794.11	\$3,860.47	\$3,928.01	\$3,996.89	\$4,066.78	\$4,138.01	\$4,210.42	\$4,284.00
Bi-Weekly					\$2,120.11	\$2,157.31	\$2,195.05	\$2,233.42	\$2,272.53	\$2,312.28	\$2,352.78	\$2,393.90	\$2,435.77	\$2,478.39	\$2,521.85	\$2,565.94	\$2,610.89	\$2,656.57	\$2,703.00
Hourly					\$20,001	\$20,352	\$20,708	\$21,070	\$21,439	\$21,814	\$22,196	\$22,584	\$22,979	\$23,381	\$23,791	\$24,207	\$24,631	\$25,062	\$25,500
40-HR RATE (Fire Inspector)					\$28,003	\$28,493	\$28,991	\$29,499	\$30,015	\$30,540	\$31,074	\$31,618	\$32,172	\$32,735	\$33,307	\$33,890	\$34,483	\$35,087	\$35,701
Bi-weekly (80)					\$2,240.24	\$2,279.44	\$2,319.28	\$2,359.92	\$2,401.20	\$2,443.20	\$2,485.92	\$2,529.44	\$2,573.76	\$2,618.80	\$2,664.56	\$2,711.20	\$2,758.64	\$2,806.96	\$2,856.08
						1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Batallion Chief	#					\$73,416	\$74,701	\$76,008	\$77,338	\$78,692	\$80,069	\$81,470	\$82,896	\$84,346	\$85,822	\$87,324	\$88,853	\$90,407	
Work Period-21 Day						\$4,235.62	\$4,309.70	\$4,385.14	\$4,461.74	\$4,539.86	\$4,619.33	\$4,700.14	\$4,782.46	\$4,866.12	\$4,951.30	\$5,037.98	\$5,126.18	\$5,215.90	
Bi-Weekly (106)						\$2,672.47	\$2,719.22	\$2,766.81	\$2,815.15	\$2,864.44	\$2,914.58	\$2,965.56	\$3,017.50	\$3,070.29	\$3,124.03	\$3,178.73	\$3,234.38	\$3,290.98	
Hourly						\$25,212	\$25,653	\$26,102	\$26,558	\$27,023	\$27,496	\$27,977	\$28,467	\$28,965	\$29,472	\$29,988	\$30,513	\$31,047	
40-HR RATE (Training Battalion Chief and Fire Marshal)						\$35,296	\$35,914	\$36,542	\$37,182	\$37,833	\$38,495	\$39,168	\$39,854	\$40,551	\$41,261	\$41,983	\$42,718	\$43,465	
Bi-weekly (80)						\$2,823.68	\$2,873.12	\$2,923.36	\$2,974.56	\$3,026.64	\$3,079.60	\$3,133.44	\$3,188.32	\$3,244.08	\$3,300.88	\$3,358.64	\$3,417.44	\$3,477.20	
							1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%
Assistant Chief	#						\$82,960	\$84,412	\$85,889	\$87,392	\$88,922	\$90,478	\$92,061	\$93,672	\$95,311	\$96,979	\$98,677	\$100,403	\$102,160
Bi-Weekly (80 hrs)							\$3,190.80	\$3,246.64	\$3,303.44	\$3,361.28	\$3,420.08	\$3,479.92	\$3,540.80	\$3,602.80	\$3,665.84	\$3,730.00	\$3,795.28	\$3,861.68	\$3,929.28
Hourly							\$39,885	\$40,583	\$41,293	\$42,016	\$42,751	\$43,499	\$44,260	\$45,035	\$45,823	\$46,625	\$47,441	\$48,271	\$49,116
							1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%	1.75%